

Held at the Harley Municipal Office

Regrets: None

1. Call Meeting to Order & Adoption of Agenda:

2025-137 **Moved: Clifford Fielder Seconded: Marc Gosselin**
That we, the Council of the Township of Harley do hereby, open the Regular Meeting of Council of October 14th, 2025 at 7:30 p.m.
“CARRIED”

2025-138 **Moved:** **Marc Gosselin** **Seconded:** **Richard McNaughton**
That we, the Council of the Township of Harley do hereby, accept the agenda as amended.
ADD: 9. e. Shared Administrative Agreement
 9. f. Industrial Park
“CARRIED”

2. Adoption of Minutes:

a. Regular Meeting of September 9th, 2025

2025-139 **Moved: Richard McNaughton Seconded: Sophie MacKewn**
That we, the Council of the Township of Harley do hereby, adopt the
following minutes:
a. Regular Meeting of September 9th, 2025 as presented.
“CARRIED”

3. Disclosure of Pecuniary Interest:

None

4. Delegations:

None

5. Payment of Accounts – Voucher No. 2025-09

2025-140 **Moved: Sophie MacKewn Seconded: Clifford Fielder**
That we, the Council of the Township of Harley, do hereby, approve the
payment of accounts as presented:

Roads	\$62,151.19
Fire	\$547.18
Recreation	\$1,402.78
Admin	<u>\$120,734.21</u>
Total Voucher 2025-09	\$184,835.36

“CARRIED”

6. Reports from Staff & Others:

a. Roads Department Report

The Road Superintendent reports that the gravel hauling is completed for this year. Harley-Nickle Drain repairs are also completed and lots of work was performed on several other drains. Winter equipment preparation will start soon for the winter season. Parts are needed for truck #6, and the garage door has been repaired. Jeff Vissor has replaced

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all the windows at the Harley Hall and should be starting the painting on the office building and fire hall shortly. The Road Superintendent also reports that he is willing to organize another Hospitality Suite at the Good Roads Conference 2026 and ensure that it is completely funded through local donations.

Discussion took place about large farm equipment damaging township roads.

b. Fire Department Report

The Fire department responded to 2 calls during the month of September. Both went well. Pumper Truck #1 received some repairs.

c. Others

- i. Eco-Logix's Landfill Report – September 2025
- ii. NEPH Board Minutes – June 12th, 2025
- iii. DTSSAB Report – Quarter 2 2025
- iv. Treasurer's Report – September 2025
- v. Reports from Council and Staff *[no item]*

2025-141 **Moved: Clifford Fielder Seconded: Marc Gosselin**

That we, the Council of the Township of Harley do hereby, acknowledge receipt and accept the following reports/minutes, and that it be filed along with the minutes of the regular meeting:

- a. Roads Department Report
- b. Fire Department Report
- c. Others
 - i. Eco-Logix's Landfill Report – September 2025
 - ii. NEPH Board Minutes – June 12th, 2025
 - iii. DTSSAB Report – Quarter 2 2025
 - iv. Treasurer's Report – September 2025
 - v. Reports from Council and Staff *[no item]*

“CARRIED”

7. Correspondence for Council's Consideration:

a. Township of Larder Lake – Moratorium on Aerial Spraying of Glyphosate in the Timiskaming Forest

2025-142 **Moved: Marc Gosselin Seconded: Sophie MacKewn**

That we, the Council of the Township of Harley do hereby, acknowledge receipt of resolution from the Township of Larder Lake requesting that the Minister of Natural Resources and Forestry, reconsider the planned use of glyphosate-based herbicides in the Timiskaming Forest and suspend the aerial spraying initiative until further independent research and updated risk assessments are completed and reviewed; and

Direct municipal staff to issue a letter of support to the Township of Larder Lake.

“CARRIED”

b. Township of Larder Lake – Extend Deadline for Fire Certification

2025-143 **Moved: Richard McNaughton Seconded: Sophie MacKewn**

WHEREAS Ontario Regulation 343/22 mandates that firefighters performing specific fire protection services be certified to a prescribed standard by July 1, 2026, with certain technical rescue disciplines requiring certification by July 1, 2028;

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AND WHEREAS the Township recognizes and supports the value of the certification requirements mandated by the Province of Ontario, acknowledging that standardized training enhances firefighter safety, service quality, and public trust;

AND WHEREAS the Office of the Fire Marshal (OFM) and Ontario Fire College (OFC) are actively working to provide training and certification programs, including offering over 600 courses annually, yet some certification programs and testing resources remain under development or are not yet widely accessible, particularly in the Ontario Seal Programs;

AND WHEREAS many fire departments in Ontario are staffed predominantly by volunteer firefighters who balance full-time employment with their emergency service commitments;

AND WHEREAS the certification programs are still in development and the current availability does not adequately reflect the operational realities of volunteer fire departments, especially in rural communities, where training opportunities are limited and certification demands place undue pressure on personnel and municipal resources;

AND WHEREAS when firefighter certification was first introduced in 2018, smaller/rural Municipalities raised concerns that they do not provide the same level of fire protection services as larger municipalities or urban centres. The Province responded thoughtfully by introducing new legislation to allow municipalities to certify firefighters only to the services they actually provide. This flexibility is appreciated and reflects a fair and practical approach, however, training programs for many of these service-specific certifications are still not available;

AND WHEREAS it is unreasonable to expect volunteer firefighters—who already balance full-time employment and community service—to independently develop curriculums and training programs in-house that meet provincial standards and adequately prepare them for certification exams;

AND WHEREAS smaller rural volunteer fire departments often lack the necessary resources, certified personnel, and specialized expertise to independently develop training curriculums or qualify for learning contracts with the Ontario Fire College; and

AND WHEREAS these departments have long relied on the Ontario Fire College's course offerings and have been patiently awaiting the release of the Ontario Seal Programs, having noted preliminary pilot initiatives in Northern Ontario and anticipating a broader rollout of these programs in the near future;
AND WHEREAS rural municipalities would welcome the opportunity to engage in dialogue with the Office of the Fire Marshal to address current barriers and explore collaborative solutions;

THEREFORE BE IT RESOLVED THAT the Council of the Township of Harley respectfully requests that the Province of Ontario, through the Ministry of the Solicitor General and the Office of the Fire Marshal, extend the compliance deadlines outlined in Ontario Regulation 343/22 to a minimum of two years beyond the final release date of the Ontario Seal programs offered in the regulation for all affected certification categories;

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AND THAT the Province consider implementing a phased or regionally adaptive approach to certification deadlines, taking into account the availability of training programs and the unique challenges faced by volunteer fire services in Rural Ontario;

AND THAT this resolution be forwarded to the Minister of the Solicitor General, the Ontario Fire Marshal, the Association of Municipalities of Ontario (AMO), the Rural Ontario Municipal Association (ROMA), the Ontario Association of Fire Chiefs (O AFC), MPP John Vanthof, and all municipalities in Ontario for support and endorsement.
“CARRIED”

c. Municipality of St. Charles – Natural Gas Expansion – Project Cancellation

2025-144 **Moved: Clifford Fielder Seconded: Marc Gosselin**
That we, the Council of the Township of Harley do hereby, acknowledge receipt of resolution from the Municipality of St. Charles regarding a natural gas expansion project cancellation; and

Direct municipal staff to issue a letter of support to the Municipality of St. Charles.
“CARRIED”

d. City of Dryden – Mandatory Water Safety Training

2025-145 **Moved: Marc Gosselin Seconded: Richard McNaughton**
That we, the Council of the Township of Harley do hereby, acknowledge receipt of resolution from the City of Dryden urging the provincial government, through the ministry of education, to incorporate mandatory water safety swim-to-survive training into the elementary school curriculum for all Ontario Students; and

Direct municipal staff to issue a letter of support to the City of Dryden.
“CARRIED”

e. Municipality of Brighton – Democratic Principles, Practices & Norms

2025-146 **Moved: Marc Gosselin Seconded: Richard McNaughton**
That we, the Council of the Township of Harley do hereby, acknowledge receipt of resolution from the Municipality of Brighton urging the provincial and federal governments to enact electoral reform, adopting proportional systems in which every vote counts and polarization is diminished, in order to safeguard and empower Canadian democracy; and

Direct municipal staff to issue a letter of support to the Municipality of Brighton.
“CARRIED”

8. Correspondence for Council’s Information:

None

9. Other Business:

a. Community Emergency Preparedness Grant Launch Round 3

2025-147 **Moved: Mark Gosselin Seconded: Richard McNaughton**

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That we, the Council of the Township of Harley do hereby, direct municipal staff to apply for the CEPG grant for the purposes of a purchasing and installing a generator capable of ensuring the Harley Municipal Office (the Emergency Operations Centre) remains operational during a power outage as well as the purchase of emergency road closed trailer units for the roads department.
“CARRIED”

b. Ontario Roads Network – Memorandum of Understanding
2025-148 **Moved: Clifford Fielder Seconded: Sophie MacKewn**
That we, the Council of the Township of Harley do hereby, authorize the Clerk-Treasurer to sign the memorandum of understanding authorizing permission for the Ontario Ministry of Natural Resources to use the Township of Harley’ municipal road network data for the Ontario Road Network (ORN).
“CARRIED”

c. Memo 25-014 – Change Order #1 – Eligible Community Depot Operations Agreement #2024-00-131
2025-149 **Moved: Marc Gosselin Seconded: Richard McNaughton**
That we, the Council of the Township of Harley do hereby, authorize the Clerk-Treasurer to sign Change Order #1 to the Eligible Community Depot Operations Agreement (Agreement No. 2024-00-137) between the Township of Harley and Circular Materials (CMO) originally made on September 10th, 2024;

And do hereby direct staff to file this change order with By-Law 2024-13.
“CARRIED”

d. Snow Shoveling – Harley Hall [no item]
Councillor McNaughton may know a student who is interested.

e. Shared Administrative Agreement
Reeve Archambault outlined concerns with current workload at the Harley office. She also discussed the challenges that may come should Horizon New Energy be awarded a contract for wind turbines in Kerns Township who provided municipal support. This will be brought up during discussions surrounding the shared administrative agreement renewal before the end of the year.

f. Industrial Park
Councillor Fielder asked if any progress was made on lots that have not followed through with the building condition in the Industrial Park. The Clerk-Treasurer has done some preliminary review work but still needs to continue to look into this matter further.
Discussion on the Pellet Plant being advertised for sale.

10. By-Laws:
None

11. Resolution to Move to Closed Session:
a. Municipal Act, 2001, Section 239 2(d) Employee Wage Negotiations

2025-150 **Moved: Marc Gosselin Seconded: Richard McNaughton**

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That we, the Council of the Township of Harley do hereby, agree to enter closed session at 9:32 p.m. to discuss matters pertaining to employee negotiations pursuant to Section 239(2)(d) of the Municipal Act, 2001, S.O. 2001, c.25, as amended, regarding the following matter:

- Employee wage negotiations

“CARRIED”

2025-151 **Moved:** **Marc Gosselin** **Seconded:** **Clifford Fielder**
That we, the Council of the Township of Harley do hereby, agree to arise from closed session at 10:29; and

Acknowledge receipt of the wage review 2026-2027; and

Do hereby approve the 2026-2027 wage grids as amended.

“CARRIED”

12. Adjournment:

2025-152 **Moved:** **Marc Gosselin** **Seconded:** **Richard McNaughton**
That we, the Council of the Township of Harley do hereby, adjourn the Regular Meeting at 10:32 p.m. and will meet again on November 11th, 2025 or at the call of the Reeve.

“CARRIED”


Pauline Archambault, Reeve


Krystle Seymour, Clerk-Treasurer